

Current monthly remuneration of the Supervisory Board of JSC Development Finance Institution ALTUM

Position	Name, surname	Remuneration, EUR gross
Supervisory Board		
Chairperson of the Supervisory Board	Ieva Jansone - Buka	2 670.00
Independent Member of the Supervisory Board	Krišjānis Znotiņš	2 468.00
Member of the Supervisory Board	Ilze Lore	2 000.00

Remuneration paid to the Supervisory Board of JSC Development Finance Institution ALTUM

Year 2025

Position	Name, surname	Remuneration, EUR gross
Supervisory Board		
Chairperson of the Supervisory Board until 31.08.2025.	Līga Kļaviņa	21 757.87
Chairperson of the Supervisory Board from 01.09.2025.	Ieva Jansone – Buka	10 680.00
Independent Member of the Supervisory Board	Krišjānis Znotiņš	29 866.00
Independent Member of the Supervisory Board until 01.09.2025.	Ansis Grasmanis	19 856.18
Member of the Supervisory Board from 02.09.2025.	Ilze Lore	7 909.09

Year 2024

Position	Name, surname	Remuneration, EUR gross
Supervisory Board		
Chairperson of the Supervisory Board	Līga Kļaviņa	32 916.00
Independent Member of the Supervisory Board from 01.05.2024.	Krišjānis Znotiņš	19 744.00
Independent Member of the Supervisory Board from 01.05.2024.	Ansis Grasmanis	19 744.00
Member of the Supervisory Board until 30.04.2024.	Jānis Šnore	9 872.00
Member of the Supervisory Board until 30.04.2024.	Ilze Baltābola	9 872.00

Year 2023

Position	Name, surname	Remuneration, EUR gross
Supervisory Board		
Chairperson of the Supervisory Board	Līga Kļaviņa	32 916.00
Member of the Supervisory Board	Jānis Šnore	29 616.00
Member of the Supervisory Board	Ilze Baltābola	29 616.00

Year 2022

Position	Name, surname	Remuneration, EUR gross
Supervisory Board		
Chairperson of the Supervisory Board	Līga Kļaviņa	32 916.00
Member of the Supervisory Board	Jānis Šnore	29 616.00
Member of the Supervisory Board	Ilze Baltābola	29 616.00