

COMMITTEES OF ALTUM, DESCRIPTION OF THEIR ACTIVITIES AND COMPOSITION AS AT 01 APRIL 2026

The committees of Altum have been established by decision of the Management Board of ALTUM and their primary tasks, rights and responsibilities, operational principles as well as rights and obligations of the members of committees are outlined in the committee regulations.

No	Name of the committee	Description of activities	Composition
1.	Risk and Liquidity Management Committee	Manages the assets and liabilities at ALTUM. Manages the risks affecting operation of ALTUM, maintaining of capital adequacy required for covering of these risks and performs other tasks outlined in the regulation.	Head of Risk Management Department, Head of the Planning and Financial Management Department and Finance Manager, Head of the Financial Intermediaries Unit, Head of the Sustainability and Energy Efficiency Program Development Unit at the Program Development Department, Head of the Liabilities and Control Department, Head of the Loans and Guarantees Department
2.	Credit Committee	Decides on approval of the credit risk transaction or abstaining from the transaction and all the terms of the related	Members of the Management Board, Head of the Loans and Guarantees Department, heads and analysts of the Loans Unit, Guarantees Unit and

		<p>decisions and changes thereto. Decides on quality of the loan portfolio and lending work as well as executes other tasks provided by in the regulation.</p>	<p>Centralized Application Review Unit, Head and project managers of the Export Credit Guarantees Unit, Head and project managers of the Corporate Customer Unit, regional managers and senior customer managers, Head and project managers of the Social Entrepreneurship Unit, Head of the Energy Efficiency Programme Department and Project Management Unit for Apartment Buildings, Head of the Corporate Energy Efficiency Unit</p>
3.	Stressed Assets Management Committee	<p>Ensures that efficiency of the debtors' management and control process is increased and works at improvement of quality of the transactions' portfolio of the Company's support programmes.</p> <p>Decides on restructuring of the transactions, actions to be undertaken to recover the funds and satisfy the related claims as well as executes other tasks provided by in the regulation.</p>	<p>Members of the Management Board, Head of the Liabilities and Control Department, Head of the Loans Division of the Loans and Guarantees Department, Head and senior lawyer of the Legal Department, Head of the Risk Management Department and Head of the Customer Compliance Unit, Head of the Programme Supervision Unit of the Programme Development Department, Head of the Energy Efficiency Programme Department and Head of the Legal Support Unit, Head of the Sustainability and Energy Efficiency Program</p>

			Development Unit at the Program Development Department, Head of the Social Entrepreneurship Unit
4.	Investment Committee	Evaluates new investments in the 5 th generation venture capital funds, also decides on sale of the 4 th generation venture capital fund's collective investment undertakings as well as executes other tasks provided by in the regulation.	Head of the Risk Management Department, Head of the Financial Intermediaries Unit, Head of the Legal Department, Head of the Planning and Financial Management Department
5.	Information Systems (IT) Management Committee	Supervises and directs development of ALTUM's information systems, provides for strategic planning of development of the information systems and compliance of the operational management's priorities with ALTUM's business development strategy and current priorities as well as executes other tasks provided by in the regulation.	A member of the Management Board, Head of the Information Technologies Department, Head of the Planning and Financial Management Department, Head of the Accounting Department/ Chief Accountant, IT Security Manager at the Information Technology Department, Head of the Customer Management Department, Head of the Loans and Guarantees Department, Head of the Programme Supervision Unit at the Programme Development Department, Head of the Energy Efficiency Programme Department, Head of the Risk

			Management Department, Head of the Financial Intermediaries Unit
6.	Ethics Committee	<p>It is an independent committee.</p> <p>The committee examines and assesses situations posing ethical problems and being of ambiguous nature, applications/complaints concerning breaches of the ethical norms of ALTUM's officials and employees as well as executes other tasks provided by in the regulation.</p>	<p>Chairman of the Management Board, specialist of the Human Resources Management Unit at the Administrative Department, senior lawyer of the Legal Department, Head of the Liabilities and Control Department</p>